

Public Notice

**NOTIFYING THE PUBLIC OF RIGHTS UNDER
TITLE VI
COUNCIL ON AGING, INC., SERVING ST. CLAIR COUNTY**

Council on Aging, Inc., serving St. Clair County operates its transportation, In-home and center programs and services without regard to race, color, and national origin in accordance with Title VI of the Civil Rights Act. Any person who believes they have been aggrieved by any unlawful discriminatory practice under Title VI may file a complaint with Council on Aging, Inc., serving St. Clair County.

For more information on the Council on Aging, Inc., serving St. Clair County's civil rights program, and the procedures to file a complaint, contact Scott Crawford, 810-987-8811, extension 101, email: scrawford@thecouncilonaging.org or visit our administrative office at 600 Grand River Ave, Port Huron, Michigan.

A complainant may file a transportation related complaint directly with the *MDOT EEO Officer/Title VI Coordinator*, Michigan Department of Transportation, State Transportation Building, 425 W. Ottawa St., Lansing, MI 48933 or with the Federal Transit Administration by filing a complaint with the Office of Civil Rights, Attention: Title VI Program Coordinator, East Building, 5th Floor-TCR, 1200 New Jersey Ave., SE, Washington, DC 20590.

Other complaints can be filed with the Area Agency on Aging 1-B, 400 Franklin Center, 29100 Northwestern Hwy., Southfield, MI 48034 or with the **Michigan Department of Civil Rights; Detroit Executive Office**, Cadillac Place, 3054 West Grand Boulevard, Suite 3-600, Detroit, MI 48202 or with the Region V - IL, IN, MI, MN, OH, WI, Office for Civil Rights, U.S. Department of Health & Human Services, 233 N. Michigan Ave. - Suite 240, Chicago, IL 60601

If this information is needed in another language, contact the Council on Aging at 810-987-8811.

~~~~~

To ensure that our drivers understand our obligations and our passengers understand their rights, CoA has posted our *Title VI Notice to the Public* in easily accessible locations. The notice has been posted:

1. On the regulations/laws compliance poster boards at the four CoA area senior centers.(600 Grand River Ave., Port Huron, MI 48060; 403 N. Mary St., Marine City, MI 48039; 3 First St., Yale, MI 48097; 585 N. Main St., Capac, MI 48014)
2. On CoA's website located at [www.thecouncilonaging.org](http://www.thecouncilonaging.org).
3. In all CoA passenger vehicles.

**NOTIFYING THE PUBLIC OF RIGHTS UNDER  
TITLE VII  
COUNCIL ON AGING, INC., SERVING ST. CLAIR COUNTY**

The Council on Aging, Inc., serving St. Clair County employment practices do not discriminate in any aspect of employment under Title VII (race, color, religion, sex, or national origin), Title I and Title V of the Americans with Disabilities Act of 1990 (ADA), Genetic Information Nondiscrimination Act of 2008 (GINA), the Age Discrimination in Employment Act of 1967 (ADEA) and the Equal Pay Act of 1963 (EPA), the Michigan Handicappers' Civil Rights Act and the Elliot-Larsen Civil Rights Act (religion, race, color, national origin, sex, disability, age, marital status, height, weight, arrest record, genetic information and familial status). Any person who believes they have been aggrieved by any unlawful discriminatory practice under these acts may file a complaint with Council on Aging, Inc., serving St. Clair County.

For more information on the Council on Aging, Inc., serving St. Clair County's employment grievance procedure, and the procedures to file a complaint, refer to the agency's employee policies and procedures handbook.

Other complaints can be filed with the Area Agency on Aging 1-B, 400 Franklin Center, 29100 Northwestern Hwy., Southfield, MI 48034 or with the **Michigan Department of Civil Rights; Detroit Executive Office**, Cadillac Place, 3054 West Grand Boulevard, Suite 3-600, Detroit, MI 48202 or with the Region V - IL, IN, MI, MN, OH, WI, Office for Civil Rights, U.S. Department of Health & Human Services, 233 N. Michigan Ave. - Suite 240, Chicago, IL 60601 or with U.S. Equal Employment Opportunity Commission (EEOC).